



# 2025 Chaska Human Rights Award

## Chaska Human Rights Commission Nomination Guidelines

### Award

Eligible recipients are individuals or organizations (businesses, volunteers, or religious groups) who make special effort to ensure all Chaska citizens have equal opportunities in employment, housing, public accommodations, public services, education and other affairs related to the social well-being of the Chaska community.

To learn more about the award and past winners, visit the City's website under [Chaska Human Rights Award](#).

### Selection

The Chaska Human Rights Commission members will review all nominations and select the Award recipient.

### Recognition

The Award recipient will be recognized at the Martin Luther King Jr. Human Rights Breakfast (January 19, 2026). The recipient may be video-recorded or photographed for promotional and recognition purposes. All footage becomes the property of the City of Chaska.

### Criteria

1. The contribution MUST represent a substantial effort toward winning or preserving equality and justice for groups of people whose circumstances make them vulnerable to prejudice, discrimination, or injustice. Vulnerable groups may be, but need not be, the "protected classes" defined in the Minnesota Human Rights Act, namely, those who may suffer discrimination because of race, color, creed, religion, national origin, sex, marital status, disability, dependence on public assistance, age, sexual preference or family status.
2. Chaska Human Rights Commission MAY give priority to the nominee(s) whose contributions had an impact on a substantial number of Chaska residents.
3. Chaska Human Rights Commission reserves the right to decide not to give an award every year. Chaska Human Rights Commission members and City of Chaska staff are ineligible for this award during their term of service and for work accomplished for the Commission during their tenure. They may receive the award after they leave the Commission or City of Chaska employment.
4. Additional information supporting criteria may be attached to this form, but should be limited to two pages.
5. Refer questions to the Chaska Human Rights Commission Staff Liaison Elise Durbin at 952-448-9200. Or via email at [edurbin@chaskamn.gov](mailto:edurbin@chaskamn.gov)
6. Submit completed applications to Chaska Human Rights Commission, 1 City Hall Plaza, Chaska, MN 55318 or [edurbin@chaskamn.gov](mailto:edurbin@chaskamn.gov).

**Deadline for submissions is Tuesday, December 9, 2025.**



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### **Basic Information**

Nominee (Organization/Individual):

Nominee Address:

Nominee Phone Number:

Nominee Email Address:

Nominator:

Nominator Phone Number:

Nominator Email Address:

### **Nomination Information**

Did the Nominee live/conduct business in Chaska at time of contribution?

Describe the contribution made by the nominee:



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How many people were impacted by the contribution? What groups were impacted?

Did the nominee perform this contribution as part of their work, or was this beyond their normal job/business? Explain.

For how long did the nominee engage in this contribution to the community?

Other information/narrative for consideration